

**RESCHEDULED MEETING
LABOR, EDUCATION AND TRAINING COMMITTEE
NOVEMBER 5, 2008 @ 3:45 P.M.
TRIBAL OFFICE BOARD ROOM**

1. Chairperson Regina Washinawatok called the meeting to order at 3:45 p.m. Roll call was taken with a quorum present. MEMBERS PRESENT: Regina Washinawatok, Lynette Miller, Melissa Cook representing Dr. Verna Fowler, Shannon Chapman (late), Elaine Peters representing Virginia Nuske, Wendell Waukau, and Anthony Waupochick. MEMBERS ABSENT: Karen Washinawatok (excused) and Michael Skenadore (excused).

2. Moment of Silence. A moment of silence was observed.

3. Approval of Minutes dated September 25, 2008

The minutes will be corrected to reflect the educational seminar is scheduled for the summer of 2009 and the time adjourned was 4:45 p.m.

Motion made by Anthony Waupochick to approve the minutes dated September 25, 2008 with the corrections noted. Second was by Wendell Waukau. All those in favor of the motion signify by saying aye. Motion carried: 3 for, 0 opposed, 2 abstentions (Cook and Peters) and 3 absent (K. Washinawatok, Chapman and Skenadore).

(Shannon Chapman entered the meeting at 3:51 p.m.)

4. College of Menominee Nation Request

The college was not ready to present their project to the committee at this time.

Motion made by Wendell Waukau to table this item. Second was by Lynnette Miller. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed, 0 abstentions and 2 absent (K. Washinawatok and Skenadore).

5. Motion from General Council.

The motion from the January 19, 2008 General Councils states, "I move to have a conference on all Tribal documents names and not only have conference here, but include the Menominee Indian School District students, because it is so important that we need male role models in this Tribe". The committee discussed this motion and the intention of this motion for recommendation purposes to the Menominee Tribal Legislature and at what cost.

Regina Washinawatok spoke to Freida Bergeon and Lisa Waukau for their direction. The intent of the motion was to inform school age children of the history of these documents before it is lost. One suggestion was to have the teachers in the MISD and Tribal School come up with age appropriate lessons for the teacher's method courses for their certifications. Wendell Waukau informed the committee that the Termination and Restoration Act are being taught in the History lessons at the High School level. Mr. Waukau also stated that these documents should be introduced in the elementary school level.

Following are some of the options that were discussed for the five major tribal documents (The Constitution, Termination Act, Restoration Act, and the Forest Management Plan):

Option 1: Host a conference for each document or combine 2 documents into one conference. With this option, the committee would have to plan the conferences and budget amount for Legislative approval.

Option 2: Host a brown bag lunch at the College of Menominee Nation with a roundtable discussion to follow. Patty Brzezinski would do an excellent job in a presentation but the lunch would run more than one hour.

Option 3: Request the museum to consider this as a project. Melissa Cook informed the committee that the College has the capabilities with their multi media department to assist the museum in producing this project. The museum might consider applying for a grant by the National Endowment for the Humanities.

Option 4: Videotape the discussion(s) and share these videos with the schools.

Option 5: Have a Restoration Day to include activities, and discussion on the Constitution, Termination and Restoration Act. Tribal staff people can donate their time and expertise in their individual areas.

The Forest Management Plan is already being updated by staff and will be presented to the public for comment at the General Council. The committee will review when the Trust and Management Agreement can be considered.

Because the committee would not have money to spend on a separate conference, the notion was to include the Termination Act and the Restoration Act into the Educational summit that will be held next year.

Motion made by Anthony Waupochick to recommend to the Legislature that the committee has reviewed the General Council motion dated January 19, 2008 and has considered the following options: Option 1) host a conference for each document or combine 2 documents into one conference, Option 2) host a brown bag lunch at the College of Menominee Nation with a roundtable discussion to follow, Option 3) thru CMN's teacher certification, have the teachers come up with lessons plans pertaining to the documents, Option 4) request the museum to make this a project, Option 5) to video the discussion and share these video's with the schools and Option 6) Have a Restoration Day to include activities, and discussion on the Termination and Restoration Act with the Final Recommendation to include the Termination and Restoration Act within the Educational summit that will be held in the Summer of 2009, noting that the Forest Management Plan is currently being revised and that the committee will still consider presenting the Tribal Constitution and the Trust and Management Plan at a later date. Second was by Shannon Chapman. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed, 0 abstentions and 2 absent (K. Washinawatok and Skenadore).

6. Update on Education Summit A) Sub-Committee Report.

The sub committee met with Dr. Candy Villagomez and discussed the possible themes: wellness, historical trauma, healing the past, living the present and looking to the future. The committee will invite Faye Dodge to bring some ideas. Boarding schools and the breaking down of the family unit were discussed as possible breakout sessions. At the Neopit Town Hall Meeting, discipline seems to be a topic that parents needs assistance with. Storytelling would be an option as we come from a verbal society.

The sub-committee will finalize the theme for the summit and come up with additional breakout sessions. Regina Washinawatok will send out an agenda and a short outline of the breakout session ideas. The next meeting has been set for November 18, 2008 at 3:45p.m. – 4:45 p.m. to be held in Room B18 at the High School.

7. Monthly Narratives.

In the packets were from Higher Education, Community Resource Center, Language and Culture, Historic Preservation, Head Start, Tribal School and the College of Menominee Nation.

It was noted that Anti-bullying week is coming up and the police will interact with the Tribal School students. A rally has been scheduled for the students.

Motion made by Lynnette Miller to approve the monthly reports and narratives. Second was by Wendell Waukau. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed, 0 abstentions and 2 absent (K. Washinawatok and Skenadore).

8. Other Business.

The next meeting will be December 3, 2008 at 3:45 p.m.

9. Adjournment.

Motion made by Lynnette Miller/Wendell Waukau to adjourn the meeting.

Meeting adjourned at 4:48 p.m.

Respectfully submitted by,

Linda Peters, recorder
Chairman's Office